The meeting of the Tri-County North Board of Education was held on December 18, 2023, at 7:30 p.m. in the Tri-County North Lecture Room.

This is a meeting of the Board of Education in public and is not to be considered a public community meeting.

## ROLL CALL:

Mr. Schaar – Present

Mr. Seibel – Present

Mr. Baughman – Present

7

Mr. Wagoner - Absent

Mrs. Woodyard - Present

Four Members Present.

One member Absent.

## **#273-23** APPROVAL OF MINUTES

Mrs. Woodyard moved and Mr. Seibel seconded motion for the approval of the November 20, 2023 Regular Board Meeting minutes and November 20, 2023 Special Board Meeting minutes.

## **ROLL CALL**:

Mrs. Woodyard - Aye

Mr. Seibel – Aye

Mr. Baughman – Aye

Mr. Schaar – Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

## ADMINISTRATIVE REPORTS

Joe Finkbine

P-4 Principal

- See attachment.
- Report on Preschool program Step Up Quality progress.

Tom Misenko

5-8 Principal

• See attachment.

Kristen Mills

9-12 Principal

- See attachment.
- Testing, January 17, 2024.
- Program of study

William Derringer

Superintendent

- See attachment.
- Senior Citizens Luncheon.
- Breakfast for the staff.
- Renewal Levy passed by 14 votes.

- Passed out new Board Policy.
- Update in the Safety Grant. List of items purchased.
- Review calendar options for input. Two options presented for the January Regular Board Meeting.

#### TREASURER'S REPORT

## #274-23 APPROVE FINANCIAL REPORTS FOR NOVEMBER, 2023.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to approve financial reports for November, 2023. (see attachment)

## **ROLL CALL:**

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Baughman – Aye

Mr. Schaar - Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

## #275-23 APPROVE THE ATTACHED CHECK REGISTER LISTS.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to approve the check register lists. (see attachment)

12/13/2023

\$ 503,620.86

12/18/2023

\$ 64,741.11 \$ 568,361.97

## **ROLL CALL**:

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Baughman – Aye

Mr. Schaar - Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

## #276-23 APPROVE THE ATTACHED CHECK REGISTER LIST.

Mr. Seibel move and Mr. Baughman seconded the motion to approve the check register for Woodyard Electric. (see attachment)

12/18/2023

\$ 8,057.00 (Woodyard Electric)

### ROLL CALL:

Mr. Seibel – Aye

Mr. Baughman – Aye

Mrs. Woodyard - Abstained

Mr. Schaar – Aye

Three Ayes. One Abstained.

PRESIDENT DECLARED MOTION ADOPTED.

INVESTMENT REPORT

# #277-23 <u>APPROVE JANUARY DATE FOR ORGANIZATIONAL</u> <u>MEETING AND THE REGULAR JANUARY MEETING.</u>

Mrs. Woodyard moved and Mr. Baughman seconded the motion for the January, 2024 date for the Organizational meeting and the Regular January, 2024 meeting.

There wa		•			date for the Jagular January,	anuary, 2024 2024 meeting.	
D	ate:	01-08-2024	Time	e:	7:00 p.m.		
L	ocation	:High Sc	hool Lecti	ure Roc	om		
ROLL CALL:							
Mrs. Woodyard - Mr. Baughman - Mr. Seibel - Aye Mr. Schaar - Ay	- Aye e						
Four Ayes.			PRESID	ENT D	ECLARED M	OTION ADOPTED	
NEW BUSINES	S						
#278-23		APPROVE PRESIDENT PRO TEM FOR THE 2024 ORGANIZATIONAL MEETING.					
Mrs. Woodyard					* *	ove Rod Schaar as	
		WHEREAS a pro tem must be decided upon by the Board prior to the "call to order" for the organizational meeting.					
		NOW THEREFORE BE IT RESOLVED that the individual listed below is appointed Board President Pro Tem of the year 2024.					
		BE IT FURTHER RESOLVED that the Board President Pro Tem conduct the Board's Business until a 2024 Board President is elected.					
	Presi	dent pro tem	]	Rod Scl	haar		

## **ROLL CALL**:

Mrs. Woodyard - Aye

Mr. Seibel – Aye Mr. Baughman – Aye Mr. Schaar – Aye

Four Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

## #279-23 ACCEPT DONATION FROM JOHN'S TIRE SERVICE, LLC.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to accept a donation from John's Tire Service, LLC.

WHEREAS the gift herein described has been unconditionally offered to the Tri-County North Local School District

WHEREAS the Board has the statutory authorization to accept such gifts, providing such acceptance does not remove any portion of the public school from the control of the Board,

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 3313.47 the Board hereby accepts the gift; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of this gift and the remembrance of this school district and the students.

1. Benefactor:

John's Tire Service LLC

Gift:

Monetary Donation to be a Lane Sponsor for

Archery

Value:

\$100.00

#### ROLL CALL:

Mr. Seibel – Aye

Mrs. Woodyard – Aye

Mr. Baughman – Aye

Mr. Schaar – Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

## #280-23 <u>SANCTION THE NEW CONFERENCE OLD GERMAN</u> BAPTIST BRETHEN CHURCH YOUTH GROUP.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to sanction the New Conference Old German Baptist Brethren Church Youth Group.

WHEREAS the following request has been made to the Tri-County North Board of Education to sanction the activity outlined herein; NOW THEREFORE BE IT RESOLVED that the Board sanction the proposed event.

BE IT FURTHER RESOLVED that the district cooperate with these endeavors in every way possible. (NOTE: The Board of Education will collect rental fees and custodial service fees)

1. Group:

New Conference Old German Baptist Brethren Church

Youth Group

Area:

HS/MS Gymnasiums, Multi-Purpose Room

Date:

December 31, 2023 – 2:00 p.m. to 12:00 a.m. January 1, 2024 – 10:00 a.m. to 8:00 p.m.

## **ROLL CALL:**

Mrs. Woodyard - Aye

Mr. Seibel – Aye

Mr. Baughman - Aye

Mr. Schaar - Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

# #281-23 APPROVE THE OHIO SCHOOL BOARD ASSOCIATION (OSBA) MEMBERSHIP 2024.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to approve the Ohio School Board Association (OSBA) membership 2024.

Annual Membership: \$4,820.00

#### **ROLL CALL:**

Mr. Seibel – Aye Mrs. Woodyard – Aye Mr. Baughman – Aye Mr. Schaar – Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

# #282-23 APPROVE THE LEGAL ASSISTANCE FUND CONTRACT FOR THE 2024 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Baughman seconded the motion to approve the legal assistance fund contract for the 2024 school year.

Annual Membership: \$250.00

#### ROLL CALL:

Mrs. Woodyard – Aye Mr. Baughman – Aye Mr. Seibel – Aye Mr. Schaar – Aye

Four Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

## #282-23 ACCEPT THE GRADUATION CLASS OF 2024.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to accept the graduation class of 2024.

WHEREAS the High School Principal has certified that the members of the graduating class (as listed below) have or will have completed all requirements set forth for high school graduation by the State of Ohio and has the authority to add or delete names of those achieving or not reaching these requirements on or before the date set for graduation; and

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3313.61 the Board President, Local Superintendent, County Superintendent, High School Principal and Treasurer shall sign the diplomas; and

BE IT FINALLY RESOLVED to pay for the diplomas out of the general fund.

#### THE TRI-COUNTY NORTH CLASS OF 2024

1. Nikki Thomas

## **ROLL CALL**:

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Baughman – Aye

Mr. Schaar - Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

# #284-23 EXECUTIVE SESSION FOR CONSIDERATION OF MATTERS PROVIDED FOR IN ORC 121.22.

(1)

Mr. Seibel moved and Mrs. Woodyard seconded the motion that the Tri-County North Board of Education go into Executive Session at 8:12 p.m.

A. Personnel matters (G)

a. Employment

## ROLL CALL:

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Baughman – Aye

Mr. Schaar – Aye

Four Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

The meeting was called out of Executive Session and into Regular Session at 10:48 p.m.

## **ROLL CALL:**

Mr. Schaar – Present

Mr. Seibel – Present

Mr. Baughman – Present

Mrs. Woodyard – Present

Four Members Present.

#### CERTIFICATED PERSONNEL

# #285-23 <u>EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE</u> 2023-2024 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Seibel seconded the motion for employment of substitute teachers for the 2023-2024 school year.

WHEREAS upon recommendation of the Superintendent of Schools, the following recommendation for employment of certificated personnel is made; and

WHEREAS to prepare for temporary absences of certificated personnel as needed to provide educational services for students; and

WHEREAS ORC 3319.10 grants authority for the Board to employ eligible personnel on such a temporary, as needed, on call substitute basis,

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3310.19 the following employment action is taken.

- 1. Madelyn Pursifull
- 2. Amanda Thompson

## **ROLL CALL**:

Mrs. Woodyard - Aye

Mr. Seibel – Aye

Mr. Baughman – Aye

Mr. Schaar - Aye

## #286-23 <u>APPROVE SUPPLEMENTAL CONTRACT FOR THE 2023-</u> 2024 SCHOOL YEAR.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to approve supplemental contract for the 2023-2024 school year.

WHEREAS upon the recommendation of the Local Superintendent of Schools, the following certificated personnel recommendation is made; and

WHEREAS ORC 3319.07 and 3319.08 provide for the employment of certificated persons for supplemental duties; and

WHEREAS the certificated persons listed below are acceptable to the administration for the supplemental contract duty specified.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08 the following employment action is taken.

1. Jordan Stallard – ½ Science Club Advisor

### **ROLL CALL:**

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Baughman – Aye Mr. Schaar – Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

# #287-23 <u>ACCEPT THE RESIGNATION BY RETIREMENT OF AMY</u> KRAMER, K-5 PHYSICAL EDUCATION TEACHER.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to accept the resignation by retirement of Amy Kramer, K-5 physical education teacher.

WHEREAS the employee herein named has requested to be released from the employment contract as specified at the effective date indicated.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 3313.22 and 3313.081, resignation is accepted at the effective date requested;

AND BE IT FINALLY RESOLVED under the provisions of ORC 3313.20, the counselor's resignation is accepted and final salary settlements shall be made. (see attachment)

Name:

Amy Kramer

Effective Date:

May 31, 2024

## **ROLL CALL:**

Mrs. Woodyard – Aye

Mr. Seibel – Aye

Mr. Baughman – Aye

Mr. Schaar - Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

# #288-23 <u>EMPLOY VOLUNTEER (NON-PAID) PERSONS TO ASSIST</u> FOR THE 2023-2024 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to employ volunteer (non-paid) persons to assist for the 2023-2024 school year.

WHEREAS the below mentioned individual is being recommended to be employed as a volunteer; and

WHEREAS the individual is not placed in charge of any class or activity;

NOW THEREFORE BE IT RESOLVED that the individual mentioned herein be employed as a volunteer for the 2023-2024 school year.

1. Jordan Stallard

Band Volunteer

## ROLL CALL:

Mrs. Woodyard – Aye

Mr. Seibel – Ave

Mr. Baughman – Aye

Mr. Schaar – Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

## #289-23 <u>EMPLOY THE FOLLOWING CERTIFICATED EMPLOYEE</u> FOR THE 2023-2024 SCHOOL YEAR.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to employ the following certificated employee for the 2023-2024 school year.

WHEREAS upon recommendation of the Local Superintendent of Schools, the following recommendation for employment of certificated personnel is made; and WHEREAS need exists for services to be rendered by the persons herein named; and

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08 the following employment action is taken;

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.10 such employee(s) shall be directed and assigned.

1. Name:

Bridgette O'Connell

Position:

Intervention Specialist

Effective:

November 22, 2023

Salary &

Benefits:

As per TCNEA Contract

## **ROLL CALL:**

Mr. Seibel – Aye

Mrs. Woodyard – Aye

Mr. Baughman – Aye

Mr. Schaar - Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

# #290-23 <u>APPROVE A MEDICAL LEAVE OF ABSENCE FOR</u> CERTIFIED STAFF MEMBER LISTED BELOW.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to approve a medical leave of absence for certified staff member listed below.

1. Name:

Sylvia Adams

Position:

5-12 Physical Education & Health Teacher

Date of Leave:

December 28, 2023 – up to 3 months (TBD)

## **ROLL CALL**:

Mrs. Woodyard – Aye

Mr. Seibel – Aye

Mr. Baughman – Aye

Mr. Schaar - Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

**CLASSIFIED PERSONNEL** 

## #291-23 APPROVE EMPLOYMENT OF CLASSIFIED EXTRA-CURRICULAR PERSONNEL FOR THE 2023-2024 SCHOOL YEAR.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to approve employment of classified extra-curricular personnel for the 2023-2024 school year.

WHEREAS the following extra-curricular positions have been offered to the certificated employees of this school district with no acceptable responses;

WHEREAS the following extra-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS the non-certificated individual herein recommended has been determined to meet the standard adopted by the State Board.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3313.53 the following persons are employed for the 2023-2024 school year at the same salary offered to certified persons for the pupil activity program as indicated.

1. Tammy Holley

Ticket Taker

2. Nathan Hans

Ticket Taker

## **ROLL CALL**:

Mr. Seibel – Aye

Mrs. Woodyard – Aye

Mr. Baughman – Aye

Mr. Schaar – Abstain

Three Ayes. One Abstain.

PRESIDENT DECLARED MOTION ADOPTED.

## #292-23 TRANSFER THE FOLLOWING CLASSIFIED PERSONNEL.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to transfer the following classified personnel.

WHEREAS a need exists for the services to be rendered by the persons herein named; and

WHEREAS a vacancy exists for this employment action

WHEREAS under the provisions of Article 10 (7), the following employment action is taken; and

NOW THEREFORE BE IT RESOLVED that under the provisions of Article

10 (7), the employee shall be transferred as follows:

1. Name:

Jennifer Cole

Position:

Head Cook

Start Date:

December 19, 2023

## **ROLL CALL**:

Mrs. Woodyard - Aye

Mr. Seibel – Aye

Mr. Baughman – Aye

Mr. Schaar - Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

# #293-23 <u>ACCEPT RESIGNATION BY RETIREMENT OF CLASSIFIED</u> EMPLOYEE.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to accept resignation by retirement of classified employee.

WHEREAS upon recommendation of the Superintendent of Schools, the following recommendation for resignation by retirement of classified personnel is made; and

WHEREAS the employee(s) herein named have requested to be released from the employment contract at the effective date specified.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.15 resignation is accepted on the effective date.

BE IT FINALLY RESOLVED that this retirement resignation is accepted with best wishes and sincere appreciation. (see attachment)

1. Name:

Victoria Hite

Position:

Custodian

Effective:

March 31, 2024

## ROLL CALL:

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Baughman - Aye

Mr. Schaar – Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

# #294-23 <u>EMPLOY THE FOLLOWING CLASSIFIED PERSONNEL FOR</u> THE 2023-2024 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to employ the following classified personnel for the 2023-2024 school year.

WHEREAS a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS a vacancy exists for this employment action

WHEREAS under the provisions of ORC 3319.081 the following employment action is taken; and

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.01 the employee(s) shall be assigned and directed. (pending physical and drug screen)

1. Name:

Jaime Coyle

Position:

Cook (short hour)

Start Date:

January 3, 2024

Salary &

Benefits:

as per OAPSE Agreement

### **ROLL CALL:**

Mrs. Woodyard – Aye

Mr. Seibel – Aye

Mr. Baughman – Aye

Mr. Schaar – Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

# #295-23 <u>EMPLOY CLASSIFIED SUBSTITUTE PERSONNEL FOR THE 2023-2024 SCHOOL YEAR.</u>

Mr. Seibel moved and Mrs. Woodyard seconded the motion to employ classified substitute personnel for the 2023-2024 school year.

WHEREAS to prepare for temporary absences of non-teaching personnel for whom substitutes may be needed to provide support services in conjunction with the management and control of the school; and

WHEREAS ORC 3313.47, grants authority for the Board of Education to employ personnel on such a temporary, as needed, substitute basis

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3313.47, the following employment action is taken and such names shall be listed on an approved list of substitute personnel. (pending background check)

1. Crystal Kemp

Sub Custodian, Cook

### ROLL CALL:

Mr. Seibel – Aye Mrs. Woodyard – Aye Mr. Baughman – Aye Mr. Schaar – Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

## #296-23 ADJOURNMENT.

Mr. Seibel moved and Mrs. Woodyard seconded the motion that the Tri-County North Board of Education adjourn at 10:00 p.m.

## **ROLL CALL**:

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Baughman – Aye

Mr. Schaar - Aye

Four Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

The above is a true and correct record of the proceedings of the December 18, 2023 Regular Board Meeting of the Tri-County North Board of Education.