

The meeting of the Tri-County North Board of Education was held on December 15, 2014 at 7:30 p.m. in the Tri-County North High School Lecture Room.

This is a meeting of the Board of Education in public and is not to be considered a public community meeting.

ROLL CALL:

Mr. Moyer – Present
Mr. Seibel – Present
Mr. Good – Present
Mr. Schaar – Present
Mrs. Woodyard – Present

Five Members Present.

#289-14: APPROVAL OF MINUTES.

Mr. Seibel moved and Mr. Schaar seconded the motion for the approval of the November 17, 2014 Regular Board Meeting minutes.

Note: Correction to Resolution #283-14 and #285-14 - Dates

ROLL CALL:

Mr. Seibel – Aye
Mr. Schaar – Aye
Mr. Good – Aye
Mrs. Woodyard – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

VISITORS

A. Cathy Norris Athletics (Varsity Softball Coaching Position)

ADMINISTRATIVE REPORTS

A. Joe Finkbine K-5 Principal
 • See Attachment

B. Doug Dunham 6-12 Principal
 • See Attachment

C. Bill Derringer Superintendent
 • See Attachment

TREASURER'S REPORT

#290-14: APPROVE FINANCIAL REPORTS FOR NOVEMBER 2014.

Mrs. Woodyard moved and Mr. Good seconded the motion to approve the Financial Reports for November, 2014. **(see attachment)**

ROLL CALL:

Mrs. Woodyard – Aye
Mr. Good – Aye
Mr. Schaar – Aye
Mr. Seibel – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#291-14: APPROVE THE ATTACHED CHECK REGISTER LISTS.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to approve the attached check register lists. **(see attachment)**

12/10	\$234,379.00
12/15	<u>\$ 59,513.52</u>
Total:	\$294,252.52

DISCUSS THE FOLLOWING MEETING DATES FOR JANUARY.

1. Annual Organizational Meeting for 2015.

Date: January 5, 2015 Time: 7:00 p.m.

Location: Tri-County North District Office Conference Room

#292-14: TRANSFER THE FOLLOWING FUNDS TO THE 300-9302 TCN LOCAL HONOR ACHIEVEMENT SOCIETIES.

Mr. Seibel moved and Mr. Good seconded the motion to transfer the following funds to the 300-9302 TCN Local Honor Achievement Societies.

1. 200-9316	1,146.29
2. 200-9337	178.03
3. 200-9338	41.49

ROLL CALL:

Mr. Seibel – Aye
Mr. Good – Aye
Mr. Schaar – Aye
Mrs. Woodyard – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#293-14: GRANT THE TREASURER PERMISSION TO ESTABLISH THE FOLLOWING FUND FOR FY2015.

Mrs. Woodyard moved and Mr. Schaar seconded the motion to grant the Treasurer permission to establish the following fund from FY2015.

1. 006-9015 TCN Hot Meal / Lunch Program

ROLL CALL:

Mrs. Woodyard – Aye
Mr. Schaar – Aye
Mr. Good – Aye
Mr. Seibel – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

NEW BUSINESS

#294-14: ESTABLISH A PRESIDENT PRO TEM FOR THE 2015 ORGANIZATIONAL MEETING.

Mr. Schaar moved and Mrs. Woodyard seconded the motion to establish a President Pro Tem for the 2015 Organizational Meeting.

WHEREAS a pro tem must be decided upon by the Board prior to the “call to order” for the organizational meeting.

NOW THEREFORE BE IT RESOLVED that the individual listed below is appointed Board President Pro Tem of the year 2015.

BE IT FURTHER RESOLVED that the Board President Pro Tem conduct the Board’s Business until a 2015 Board President is elected.

President pro tem: Mr. Larry Seibel

ROLL CALL:

Mr. Schaar – Aye
Mrs. Woodyard – Aye
Mr. Good – Aye
Mr. Seibel – Abstain
Mr. Moyer – Aye

Four Ayes. One Abstain.

PRESIDENT DECLARED MOTION ADOPTED.

#295-14: ACCEPT DONATIONS.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to accept the following donations.

WHEREAS the gift herein described has been unconditionally offered to the Tri-County North Local School District

WHEREAS the Board has the statutory authorization to accept such gifts, providing such acceptance does not remove any portion of the public school from the control of the Board,

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 3313.47 the Board hereby accepts the gift; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of this gift and the remembrance of this school district and the students.

1. Benefactor: Cargill Incorporated
Gift: Monetary donation to the TCN Cafeteria
Value: \$3,750.00
2. Benefactor: Henny Penny
Gift: Monetary donation for STEM Program
Value: \$500.00

ROLL CALL:

Mrs. Woodyard – Aye
Mr. Seibel – Aye
Mr. Good – Aye
Mr. Schaar – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#296-14: SANCTION THE FOLLOWING ACTIVITY.

Mr. Seibel moved and Mr. Good seconded the motion to sanction the following activity.

WHEREAS the following request has been made to the Tri-County North Board of Education to sanction the activity outlined herein;

NOW THEREFORE BE IT RESOLVED that the Board sanction the proposed event.

BE IT FURTHER RESOLVED that the district cooperate with these endeavors in every way possible. (NOTE: The Board of Education will collect rental fees and custodial service fees)

1. Group: Ohio Rockets (girls fast pitch softball)
Area: Middle School Gymnasium

Date: December 16, 2014 – May 28, 2015
Dates & times are per the discretion of the Athletic Director

2. Group: Ohio Rockets (girls fast pitch softball)

Area: High School Girls Softball Diamond

Date: After High School season through August 14, 2015
(Only on days when the TCNSRA isn't using the diamond)

ROLL CALL:

Mr. Seibel – Aye
Mr. Good – Aye
Mr. Schaar – Abstain
Mrs. Woodyard – Aye
Mr. Moyer – Aye

Four Ayes. One Abstain.

PRESIDENT DECLARED MOTION ADOPTED.

#297-14: CONFIRM THE PLAN YEAR FOR THE PREBLE COUNTY SCHOOLS REGIONAL COUNCIL OF GOVERNMENTS.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to confirm the plan year for the Preble County Schools Regional Council of Governments.

Tri-County North is a member of the Preble County Schools Regional Council of Governments. Tri-County North moves to ratify the September 1st plan year for its medical plan and health reimbursement arrangement. Due to the non-ERISA status of the plan, we confirm that the plan year is and always has been September 1st through August 31st.

ROLL CALL:

Mr. Seibel – Aye
Mrs. Woodyard – Aye
Mr. Good – Aye
Mr. Schaar – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#298-14: PARTICIPATE IN THE ALL COUNTY BOARD OF EDUCATION MEETING APRIL 21, 2015 AT 6:00 P.M. AT THE PREBLE COUNTY EDUCATIONAL SERVICE CENTER.

Mrs. Woodyard moved and Mr. Good seconded the motion to participate in the All County Board of Education Meeting on April 21, 2015 at 6:00 p.m. at the Preble County Educational Service Center.

WHEREAS membership on a Board of Education requires policy setting and decision making in specialized areas; and

WHEREAS board members, administrators and treasurer are expected and encouraged to participate in the Annual All Preble County Board of Education Meeting.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 3315.15 the members of the board, administration and treasurer as listed below are hereby authorized to attend such meeting as herein specified

BE IT FURTHER RESOLVED that such persons may be reimbursed for actual expenses incurred while in the performance of the duties of the Board of Education; and

BE IT FURTHER RESOLVED that the treasurer will make reservations for each participant and such participant may submit to the treasurer for mileage reimbursement under the provisions of ORC 3315.15.

BOARD MEMBERS ATTENDING: Gene Moyer, President
Larry Seibel, Vice President
Terry Good, Member
Rodney Schaar, Member
Vickie Woodyard, Member

ADMINISTRATORS ATTENDING: William Derringer, Superintendent
Doug Dunham, HS Principal
Joe Finkbine, MS Principal

TREASURER ATTENDING: Lynn Ferguson

ROLL CALL:

Mrs. Woodyard – Aye
Mr. Good – Aye
Mr. Schaar – Aye
Mr. Seibel – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#299-14: MODIFY NON-PROGRAM FOOD PRICES EFFECTIVE
JANUARY 1, 2015.

Mr. Schaar moved and Mr. Good seconded the motion to modify non-program food prices effective January 1, 2015.

WHEREAS the Board of Education supports nutritious and high quality food for the students in the district.

WHEREAS the Board of Education does participate in the free and/or reduced lunch/breakfast program and shall offer it to each student in the district and those who qualify under prevailing regulations shall receive free and/or reduced meals and the remainder of the students may purchase their meals

each day;

WHEREAS the Board of Education strives to provide quality food to the students at a reasonable cost,

BE IT RESOLVED that the Board of Education finds it necessary to modify non-program prices effective January 1, 2015. (see **attachment**)

ROLL CALL:

Mr. Schaar – Aye
Mr. Good – Aye
Mr. Seibel – Aye
Mrs. Woodyard – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#300-14: APPROVE THE OHIO SCHOOL BOARD ASSOCIATION (OSBA) MEMBERSHIP FOR 2015.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to approve the Ohio School Board Association (OSBA) membership for 2015.

Annual Membership: \$3,701.00

ROLL CALL:

Mr. Seibel – Aye
Mrs. Woodyard – Aye
Mr. Good – Aye
Mr. Schaar – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#301-14: APPROVE CONTRACT WITH PREBLE COUNTY GENERAL HEALTH DISTRICT FOR THE 2015 CALENDAR YEAR.

Mrs. Woodyard moved and Mr. Good seconded the motion to approve a contract with the Preble County General Health District for the 2015 calendar year. (see **attachment**)

ROLL CALL:

Mrs. Woodyard – Aye
Mr. Good – Aye
Mr. Schaar – Aye
Mr. Seibel – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#302-14: HIRE KRAMER & ASSOCIATES, LLC FOR ENTRANCE WALKS AND DRAINAGE IMPROVEMENTS.

Mr. Seibel moved and Mr. Schaar seconded the motion to hire Kramer & Associates, LLC for entrance walks and drainage improvements.

WHEREAS the Tri-County North Board of Education desires professional services.

WHEREAS the Board needs professional surveying and engineering for preparation of construction plans and specification for replacement and improvement projects.

THEREFORE BE IT RESOLVED that the Board authorizes the Superintendent to engage the services of Kramer & Associates, LLC for sidewalks and related drainage improvement project. (**see attachment**)

ROLL CALL:

Mr. Seibel – Aye
Mr. Schaar – Aye
Mr. Good – Aye
Mrs. Woodyard – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#303-14: EXECUTIVE SESSION FOR CONSIDERATION OF MATTERS PROVIDED FOR IN ORC 121.22.

Mr. Seibel moved and Mr. Schaar seconded the motion that the Tri-County North Local Board of Education go into Executive Session for consideration of matters provided for in ORC 121.22 at 8:15 p.m.

- A. Personnel matters (G) (1)
 - a. Employment
 - b. Evaluation of Superintendent and Treasurer

ROLL CALL:

Mr. Seibel – Aye
Mr. Schaar – Aye
Mr. Good – Aye
Mrs. Woodyard – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

The meeting was called out of Executive Session and into Regular Session at 10:17 p.m.

ROLL CALL:

Mr. Moyer – Present
Mr. Seibel – Present
Mr. Good – Present

Mr. Schaar – Present
Mrs. Woodyard – Present

Five Members Present.

CERTIFICATED PERSONNEL

#304-14: APPROVE SUPPLEMENTAL CONTRACTS FOR THE 2014-2015 SCHOOL YEAR.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to approve supplemental contracts for the 2014-2015 school year.

WHEREAS upon the recommendation of the Local Superintendent of Schools, the following certificated personnel recommendation is made; and

WHEREAS ORC 3319.07 and 3319.08 provide for the employment of certificated persons for supplemental duties; and

WHEREAS the certificated persons listed below are acceptable to the administration for the supplemental contract duty specified.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08 the following employment action is taken.

- | | |
|-------------------|---|
| 1. Laini Ferriell | ½ Middle School Student Council Advisor |
| 2. Lisa Galpin | ½ Middle School Student Council Advisor |
| 3. Terra Moniaci | PDC Member |
| 4. Jim Conway | Varsity Track Coach |

ROLL CALL:

Mr. Seibel – Aye
Mrs. Woodyard – Aye
Mr. Good – Aye
Mr. Schaar – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#305-14: EMPLOY THE FOLLOWING SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR.

Mr. Schaar moved and Mr. Seibel seconded the motion to employ the following substitute teachers for the 2014-2015 school year.

WHEREAS upon recommendation of the Superintendent of Schools, the following recommendation for employment of certificated personnel is made; and

WHEREAS to prepare for temporary absences of certificated personnel as needed to provide educational services for students; and

WHEREAS ORC 3319.10 grants authority for the Board to employ eligible personnel on such a temporary, as needed, on call substitute basis,

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3310.19 the following employment action is taken.

1. Melissa Mize
2. Randall Titkemeyer
3. Melanie Mize
4. Erin Bailey

ROLL CALL:

Mr. Schaar – Aye
Mr. Seibel – Aye
Mr. Good – Aye
Mrs. Woodyard – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#306-14: EMPLOY VOLUNTEER (NON-PAID) PERSONS TO ASSIST IN ATHLETICS FOR THE 2014-2015 SCHOOL YEAR.

Mr. Seibel moved and Mr. Schaar seconded the motion to employ volunteer (non-paid) persons to assist in athletics for the 2014-2015 school year.

WHEREAS the below mentioned individuals are being recommended to be employed as volunteers; and

WHEREAS the individuals are not placed in charge of any class or activity;

NOW THEREFORE BE IT RESOLVED that the individuals mentioned herein be employed as volunteers in our athletic department.

1. Rusty Hutchinson Volunteer Assistant Varsity Baseball Coach

ROLL CALL:

Mr. Seibel – Aye
Mr. Schaar – Aye
Mr. Good – Aye
Mrs. Woodyard – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#307-14: APPROVE A MEDICAL LEAVE OF ABSENCE FOR DEBORAH CLINE.

Mrs. Woodyard moved and Mr. Schaar seconded the motion to approve a medical leave of absence for Deborah Cline.

1. Name: Deborah Cline
Position: 5th Grade Math Teacher
Date of Leave: December 1, 2014 through May 29, 2015

ROLL CALL:

Mrs. Woodyard – Aye
Mr. Schaar – Aye
Mr. Good – Aye
Mr. Seibel – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#308-14: ACCEPT THE RESIGNATION OF AMY ESTEP.

Mr. Schaar moved and Mr. Good seconded the motion to accept the resignation of Amy Estep.

WHEREAS upon recommendation of the Superintendent of Schools, the following recommendation for resignation of certificated personnel is made; and

WHEREAS the employee(s) herein named have requested to be released from the employment contract at the effective date specified.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation is accepted on the effective date. (**see attachment**)

1. Name: Amy Estep
Position: Long Term Substitute Science Teacher
Effective: December 19, 2014

ROLL CALL:

Mr. Schaar – Aye
Mr. Good – Aye
Mr. Seibel – Aye
Mrs. Woodyard – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#309-14: EMPLOY TIM LEWIS AS A REPLACEMENT FOR TERESA LEE WHO IS ON DISABILITY RETIREMENT.

Mrs. Woodyard moved and Mr. Good seconded the motion to employ Tim Lewis as a replacement for Teresa Lee who is on disability retirement.

WHEREAS ORC 3319.13 provides for employment exclusively for the purpose of replacing a regular employee on disability; and

WHEREAS the temporary replacement will be subject to termination of employment under the provisions of ORC 3319.13 at the end of the school year.

BE IT FURTHER RESOLVED that the position shall then be advertised as a vacancy, application solicited, and employment under the provisions of ORC 3319.07 and ORC 3319.08 sought.

1. Name: Tim Lewis for Teresa Lee
- Position: 9-12 Science Teacher
- Term: January 5, 2015 through the end of the 2014-2015 school year

ROLL CALL:

Mrs. Woodyard – Aye
Mr. Good – Aye
Mr. Schaar – Aye
Mr. Seibel – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

CLASSIFIED PERSONNEL

#310-14: APPROVE EMPLOYMENT OF CLASSIFIED EXTRA-CURRICULAR PERSONNEL FOR 2014-2015 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Good seconded the motion to approve employment of classified extra-curricular personnel for the 2014-2015 school year.

WHEREAS the following extra-curricular positions have been offered to the certificated employees of this school district with no acceptable responses;

WHEREAS the following extra-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS the non-certified individual(s) herein recommended have been determined to meet the standard adopted by the State Board.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3313.53 the following persons are employed for the 2014-2015 school year at the same salary offered to certified persons for pupil activity program as indicated.

1. Justin Tucker Head Varsity Baseball Coach
2. Andrew Simonds Assistant Varsity Wrestling Coach
3. Brian Stupp Head Varsity Softball Coach

ROLL CALL:

Mrs. Woodyard – Aye
Mr. Good – Aye
Mr. Schaar – Abstain
Mr. Seibel – Aye
Mr. Moyer – Aye

Four Ayes. One Abstain.

PRESIDENT DECLARED MOTION ADOPTED.

#311-14: EMPLOY TIFFANY STUDEBAKER FOR THE 2014-2015 SCHOOL YEAR.

Mr. Schaar moved and Mr. Seibel seconded the motion to employ Tiffany Studebaker for the 2014-2015 school year.

WHEREAS a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS a vacancy exists for this employment action

WHEREAS under the provisions of ORC 3319.081 the following employment action is taken; and

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.01 the employee(s) shall be assigned and directed.

1. Name: Tiffany Studebaker
- Position: Custodian
- Start Date: December 16, 2014
- Salary &
Benefits: as per OAPSE Agreement

ROLL CALL:

Mr. Schaar – Aye
Mr. Seibel – Aye
Mr. Good – Aye
Mrs. Woodyard – Aye

Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#312-14: ACCEPT THE MEMORANDUM OF UNDERSTANDING BETWEEN THE TRI-COUNTY NORTH LOCAL SCHOOL DISTRICT BOARD OF EDUCATION AND THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES CHAPTER #765.

Mrs. Woodyard moved and Mr. Schaar seconded the motion to accept the memorandum of understanding between the Tri-County North Local School District Board of Education and the Ohio Association of Public School Employees Chapter #765. (see **attachment**)

ROLL CALL:

Mrs. Woodyard – Aye
Mr. Schaar – Aye
Mr. Good – Aye
Mr. Seibel – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#313-14: ACCEPT THE RESIGNATION OF JEFF NORRIS.

Mr. Schaar moved and Mrs. Woodyard seconded the motion to accept the resignation of Jeff Norris.

WHEREAS upon recommendation of the Superintendent of Schools, the following recommendation for resignation of classified supplemental personnel is made; and

WHEREAS the employees herein named have requested to be released from the employment contract at the effective date specified.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations are accepted on the effective date.

1. Name:	Jeff Norris
Position:	Site Manager
Effective:	December 8, 2014

ROLL CALL:

Mr. Schaar – Aye
Mrs. Woodyard – Aye
Mr. Good – Aye
Mr. Seibel – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

#314-14: ADJOURNMENT.

Mr. Seibel moved and Mr. Schaar seconded the motion that the Tri-County North Board of Education adjourn at 10:22 p.m.

ROLL CALL:

Mr. Seibel – Aye
Mr. Schaar – Aye
Mr. Good – Aye
Mrs. Woodyard – Aye
Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

The above is a true and correct record of the proceedings of the December 15, 2014, Regular Board Meeting of the Tri-County North Board of Education.

PRESIDENT

TREASURER